**Authentic Leadership**

Supervisors must be leaders. Leading is the management function of influencing people to act or not act in a certain way. This course describes a variety of leadership styles and discusses how to give direction. It also covers how supervisors can authentically relate with the various people in an organization.

**Length:** 8 Hours

**Learning Objectives:**

- Describe authentic leadership
- Distinguish between formal and informal leadership
- Describe the connection between your personal values and your organization’s values
- Identify a leader who is a role model for you
- Describe your personal communication style
- Reflect on seven characteristics that you desire in a leader
- Outline a plan to improve your leadership skills

**Course modules include:**

<table>
<thead>
<tr>
<th>Characteristics of Leaders</th>
<th>Participants will identify personal traits and characteristics of leaders they admire</th>
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</thead>
<tbody>
<tr>
<td>Leadership Theories</td>
<td>This component covers the various leadership theories including: Great Man, Trait, Emergent/Situational, and Bass’s Transactional/Transformational Leadership.</td>
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<tr>
<td>Leadership Styles</td>
<td>Participants learn about leadership styles including: Autocratic, Participatory, Laissez-Faire, Transactional, and Transformational. They explore the best fit for themselves and their organization</td>
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