

Interdepartmental Teamwork

Organizations are more productive when teams can work collaboratively with each other. Breaking down silos by building trust and enhancing communication will impact performance, quality and service. Few managers can effectively influence workgroups other than their own, but creating a culture of collaboration and cooperation enhances leadership effectiveness. By aligning teams to a common vision, managers from any department can motivate and successfully implement multi-functional improvements.

Focus: This seminar is designed for managers and supervisors, who influence, motivate and create cross-functional teams.

Length: 8 Hours

Performance Objectives

- Enhance inter-departmental relationships
- Facilitate communication in and between teams
- Promote best practices for effective teamwork

Concepts:

Teamwork Fundamentals	This section serves as an introduction to the concepts of teamwork and the differences between teams and interdepartmental teamwork.
Shared Vision	Participants learn the role of a shared vision in building interdepartmental cooperation.
Trust	In this section, participants apply specific behaviors for building trust and ways that they can enhance opportunities for collaboration.
Team Building	Participants explore and practice specific techniques to consider building cross departmental teams.