



SMG 261: Dynamics of Leadership

This course compares and contrasts the role of leaders, managers, and front-line supervisors in an organization. Participants will examine the traits, qualities, skills, and workplace actions of effective leaders, supervisors and managers—those who lead employees in their workplace to higher levels of morale, self-esteem, productivity and quality performance. Participants will self-assess their own leadership style, and evaluate their effectiveness, after reviewing individual strengths and weaknesses. Key topics include leadership styles and assessment, vision, leadership strategic model, power sources influence, decision making, communication and creation of positive force in the workplace. This course is part of a 5 course Leadership Development Certificate program awarded by Tacoma Community Colleges (TCC).

Length: 33 Hours (3 College Credits)

Learning Objectives:

- Explain the difference between leadership qualities and managerial qualities
- Explain leadership principles, theories, and practices
- Self-assess leadership strengths and weaknesses
- Write a personal action plan which outlines a plan for improving leadership techniques
- Identify attributes and practices of effective leaders and managers
- Identify sources of power and influence and the use of these in a leadership role

Course Textbook:

- *Leadership 2.0* by Travis Bradberry & Jean Greaves