

## Thinking Like a Leader

Successful leaders do more than manage well; they approach each situation as a leader and use influence and strategy to achieve results instead of relying on power and position. In this session, participants learn the foundations of leadership, and how to leverage how they think, what they know, and who they are, to maximize the effectiveness of what they do.

### Focus:

Managers and leaders who want to maximize their impact.

**Length:** 8 Hours

### Performance Objectives:

- Balance the relationship between thinking like a leader and leadership actions
- Engage others by creating a shared vision and connecting it to daily work
- Create a culture to support the vision
- Enhance performance by empowering action
- Use a process of continuous improvement to deliver results
- Recognize the importance of leading the team and its members

### Course modules include:

<b>What is a Leader?</b>	Understanding foundational concepts about leadership and what a leader is. Participants are introduced to the Be/Know/Do model of leadership.
<b>Vision</b>	In this module, participants learn the role of vision and leadership actions for leadership. Participants practice by creating a vision statement for their team that ties to the overall corporate mission.
<b>Results</b>	Participants focus on the importance of balancing concern for results with concern for people.
<b>People</b>	In this module participants look at specific actions that they can take to show commitment to the success of the team.