



## Embracing Change

In today's environment, change is the only constant. The companies that succeed will be those that anticipate change, prepare for change and fully commit to change. For companies to embrace change their people must change. People can change if organizations do not, but organizations cannot change unless people do. This module helps those faced with change learn how to overcome barriers to accepting change and use tools and techniques to help others embrace change.

### Focus

This course provides supervisors and employees with strategies to embrace change and maximize the potential for success.

**Length**      4 Hours

### Performance Outcomes

- Recognize the challenges of change.
- Improve productivity by adopting a positive attitude toward change.
- Assist others to embrace change.

### Course modules include:

<b>The Challenge of Change</b>	Participants explore the various challenges to change from a personal and organizational perspective.
<b>Shared Vision</b>	This module focuses on how building a commitment to a shared vision can break down barriers to change.
<b>Accepting Change</b>	This module provides tools and techniques to accept change and help others build acceptance.
<b>Your Role in the Change Process</b>	The focus of this module is helping people understand the impact of their attitude on the success of the change.