

Developing Trust and Inclusion For A Diverse Team

America is going through huge changes! Not since the Baby Boom in the years following WWII has our nation seen a significant demographic change like the one we'll experience over the next few years. However, unlike the baby boom of the 1950s which was predominantly a rather homogeneous group, the current boom is significantly changing the racial and ethnic demographics of our nation and ultimately the workforce. This increase in US-Born minorities coupled with an increased sense of belonging among non-cisgendered Americans, and the LGBTQ community the workforce is rapidly evolving to look different than it ever has.

If you are a supervisor today, you are standing on the edge of a new horizon, one your parents and certainly your grandparents could have never imagined. The talents, perspectives, world views, and life experiences of our evolving workforce offers an unprecedented opportunity. Diversity training for supervisors that focuses on legal compliance requirements and dated concepts of a "melting-pot" and cultural sensitivity are missing the mark and may be doing more harm than good.

On August 6th, 2019, join fellow supervisors for a live, virtual supervisory round-table conversation about developing trust and inclusion for a diverse team. During the interactive conversation we'll explore the definition and dimensions of diversity. We'll also talk about how to increase a sense of belonging and inclusion among members of your team. Finally we'll talk about the hazardous pitfalls of both intentional and unintentional discrimination and how supervisors can intervene and build strong, trusting relationships.

In this 75-minute session we'll achieve three outcomes:

- Explore workplace diversity, inclusion, and belonging.
- Identify signs of both intentional and unintentional discrimination
- Discuss techniques to intervene to end disparagement and build trust.

This is the LAST session – seats are still available!