

## Michele Ada Alston, BS, MA



Michele Ada Alston, has built her professional career in Systems' Thinking, and Adaptive Leadership. Through those two disciplines her passion is to design, assist building teams, breaking through gridlocks, accomplishing change and developing the adaptability required to grow in challenging, workplace situations. Michele has worked with Fortune 500 companies, government, healthcare, educators, and non- profits nationally and internationally for over 25 years.

### Key Qualifications

- Adaptive Leadership Courageous Conversation Model
- Employee Engagement and Performance
- Strategic Planning/Benchmark Outcomes
- Team Building/Problem Solving
- Using 7 Management and Planning Tools

### Recent Professional Experience

- CEO: Kaleidoscope Consultant and Training Services, Snohomish, WA
- Facilitator: Team Building & Leadership Training, Invista Performance Solutions, Lakewood, WA
- Board Advisor: American Society for Training and Development (ASTD) Seattle Chapter
- Senior Technical Manager: Comcast Telecommunication, Spokane, WA
- Project Manager: T-Mobile, Bellevue, WA
- Senior Instructional Designer: The Boeing Company, Everett, WA
- Facilitator Train-the Trainer: City of Seattle, Seattle, WA
- Overseas Consultant: Mayor's Office - East/West Africa
- Senior Consultant: Paul Allen Project - United Negro College Fund/Seattle U
- Adjunct/Curriculum Development: Washington State Community Colleges, Olympia, WA

### Education, Professional Training, Affiliations

- Post Graduate Studies: Leadership for Change - Fielding University, Santa Barbara, CA
- MA: Instructional Systems Design - Antioch University, Seattle, WA
- BS: Management and Adult Learning Theories - Antioch University, Seattle, WA.
- Dr. Deming Management - George Washington University, Washington, DC.
- Accredited Organization Development Consultant - Jack Phillips ROI Institute, Philadelphia, PA
- Facilitative Leadership, Interaction Associates, San Francisco, CA Organizational Systems Renewal, International Systems, Seattle, WA
- LEAN: Lean Enterprise Institute, Inc. One Cambridge Center, Cambridge Strategic Management Planning, Juran Institute, Norwalk, CT