



Joe Willis

After more than 20-years in the United States Army Military Police Corps, First Sergeant Joe Willis retired in the summer of 2016. Joe devoted his entire military career to training and developing leaders. He spent the majority of the last two decades in direct leadership positions from Team Leader to Company First Sergeant. Recently, he served in back-to-back assignments at the United States Military Academy at West Point. As a Military Science and Tactics Instructor, Joe taught MS100 (Squad Tactics) and portions of MX400 (Officership). He also routinely guest lectured for psychology and counseling courses. As the Academy's Equal Opportunity Program Manager, Joe is a graduate of the Defense Equal Opportunity Management Institute and served as a member of the Superintendents primary staff. He provided executive consultation to academy leadership, coordinated diversity events, and conducted training on diversity, EEO, and sexual harassment/assault prevention. Joe is truly passionate about honing leadership skills and building relationships in multi-cultural environments.

Key Qualification

- Leader development
- Teach/Coach/Mentor methodology
- Organizational culture/climate assessments
- Employment of cultural change agents
- Outcomes based training development
- Simulation and exercise design
- Continuity of character, ethical decision making
- Communication skills improvement
- Transformative Intervention
- Comprehensive fitness & resilience

Recent Professional Experience

- Course Director at Team One Network for, "Inter-Cultural Skills and Leadership"
- Operations Manager and training developer for a team of 400 consultants/coaches, US Army
- Senior Enlisted Advisor and Military Science Instructor, West Point Department of Military Instruction
- Equal Opportunity Program Manager at the United States Military Academy at West Point
- First Sergeant for Military Police Initial Training; responsible for onboarding recruits, US Army

Education, Professional Training, Affiliations

Excelsior College

- B.A., Business Administration

Defense Equal Opportunity Management Institute

- 13-Week, EO Advisor Course - Honors
- Basic Mediator Certification Course

Justice Center of Atlanta

- Advanced Mediator Certification Course

United States Army Instructor Program

- 3-Week, Basic Instructor Course – Honors

Army Sexual Assault Prevention/Response

Program

- SHARP Facilitator/Advocate Course
- #### Army Leader Development & Education System

- Executive Leadership Course – Honors
- Senior Leadership Course – Honors
- Advanced Leadership Course – Honors
- Basic Leadership Course

Center for Profession and Ethics

- Facilitator, Profession and Ethics
- Master, Profession and Ethics Trainer