

LEAD THE WAY: LEADERSHIP FOR SUPERVISORS

WORKSHOP OVERVIEW

Summary

“All employees are entitled to outstanding leadership – You will provide that leadership.”

In this 8-hour workshop, supervisors will examine leadership in an interactive forum that takes them on a journey from exploring leadership principles and personal values to accomplishing the mission through effective decision making and communication methods. Leaders influence people by providing purpose, direction, and motivation to accomplish the mission and improve the organization.

Regardless of the industry, leadership is likely the single most influential component of success.

Outcomes

After completing this course, participants will be able to:

- Explain in their own words the meaning of “leader” and “leadership” in a personal way
- Describe, envision, and commit to the characteristics and core values of a leader
- Explain and develops plan to lead and act on the 12 key principles of Leadership
 1. Be the example - have the courage to uphold the standard at all times.
 2. Ensure assigned tasks are understood, supervised, and accomplished.
 3. Take pride in the work you do and expect the same from your team.
 4. Recognize the intrinsic dignity and worth of all people.
 5. Continuously improve.
 6. Be technically proficient.
 7. Make a decision - develop a bias for action.
 8. Know your people and look out for their welfare.
 9. Communicate consistently with your people, never leave them uninformed.
 10. Be responsible with your resources and expect the same from your team.
 11. Develop your people and train them a team.
 12. Lead yourself and others according to your values - all the time.
- Make more effective decisions as a Leader using a decision-making model
- Develop a personalized plan to develop their own Leadership Imperative—the characteristics and values that will guide their future leadership development process

