



## **Teambuilding: Build a Winning Team!**

### **Course Overview:**

As a supervisor and leader, what does the word ‘team’ mean to you? Are your relationships in or out of the office based on trust? Why is accountability important? What role do you play in leading your team at work?

When a sports team wins a championship, the players and coaches often credit teamwork and playing together as a cohesive team as the key to their win. The same is true in the business world. Businesses with high-performing teams are more successful and see a big boost in their bottom line.

Strong teams don’t just happen by hiring qualified employees – they need to be built through activities designed to bring employees together. With teamwork developing into a key business strategy in today’s organizations, becoming a solid team leader is one of the key elements of your success. During this workshop, you will learn about what teamwork is and how to enhance your skills as a team leader.

### **Focus:**

This course is designed to benefit any level of supervisor and those who are moving into a supervisory role. Take a deep dive into the world of teambuilding and uncover the fundamental workings of a cohesive and effective team, You will look at the various levels of trust, identify the true meaning of “teamwork”, promote improved team effectiveness and encourage stronger relationships and cohesiveness in your team. After completing this workshop, you will gain a better understanding of your own strengths, weaknesses, and interests as a team supervisor. This class will further enable you to lead your team more effectively on future tasks and promote unity within your team.

### **Performance Objectives:**

After completing this course, you will be able to:

- Enable employees to see each other In a different light including:
  - ✓ Encourage stronger relationships and cohesiveness in your team

- ✓ Promote improved communication, effectiveness and collaboration in your team
- ✓ Improve trust, and accountability
- Help employees feel valued by:
  - ✓ Exposing and eliminating existing negative dynamics, issues, and behaviors of your team
  - ✓ Improving morale and promote bonding of your team members
  - ✓ Increasing appreciation of team roles, purpose, and norms
  - ✓ Inspiring a greater appreciation of your team's individual and group strengths and weaknesses
- Improve business relationships all around by
  - ✓ Clarifying advantages of cooperation over competition
  - ✓ Inspiring ownership and accountability for results in all your team members
- Promote individual and group growth with fun and memorable experiences

**Teambuilding: Build a Winning Team!**  
September 24<sup>th</sup>, 2020 from 8 a.m. – 4 p.m.

**For more information contact:**

Carrie Baake

Program Specialist

P: 253-583-8875 E: [cbaake@invistaperforms.org](mailto:cbaake@invistaperforms.org)

[www.invistaperforms.org](http://www.invistaperforms.org)

“Solutions that Transform People and Organizations”